App. F. IX-4

39-26

1926-7

File No.

Previous References

Jre 259-25 (5-14) (F. D. Y)

Serial Nos. 1-2.

Later References

H 69-32 B/-4.

J. of F 17-34 (1-2)

H 166-38 (1-5)

p 12 (E)

General and Revenue Secretariat.

Serial Nos. Two

Part B for January

SUBJECT

Leave to the employees of Sandalwood Oil Factories.

D. 8481-2 of 4.4.27

To

The S. O. F. (I) Compte. Two.

H. Seth

Sanctions the rules in

Bhawanipur

G. R. S. 11] 1926

GENERAL AND REVENUE SECRETARIAT.

(S. D. 7.)

NOTES.

File No. 39-26.

FILE HEADING.

Grant of leave to employees borne on the minister roll of the Sandalwood oil factories in Mysore.

From

The Director, S. D. 7.

No. 3535 Dated 22. 2. 1927 Received 23. 2. 1927

Diary No. 526	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Requests modification of G. O. no. W. 6617-8 S. D. F. 11-26-2 dated 15th February 1927 so as to provide for the

(1) grant of 10 days' leave on full pay + 10 days' leave on ½ pay &

(2) grant of leave with allowances for a period not exceeding 30 days in cases of absence of employes due to accidents.

NOTES AND ORDERS.

D. 4119
S. D. 7. 11-26-20

I.

Submitted.

The Director submitted the same proposal in January last but the G. O. of 15th February 27 in question was based on the orders passed at paras 18 and 19 - pages 9 of the Note in file no. S. D. 7. 11-26-30.

2 Submitted for orders with reference.

Lib. 28-2-27.

3 The Dir's suggestions are

NOTES—First Sheet.

5261 (2

WD 01229—GPB—37,500—1-9-2

App. F. III—2]

General and Revenue Secretariat | S.O.7 File No. 39 of 192 6

Serial No.

acceptable: the GO may be modified accordingly
The H Sec'y may be consulted.
Sec'y D)
WP 7/3/27
H Sec'y)
WP 15/3 15-3-27
15/3

Jd 3081-26 8)
15-3-27

4. May be approved, subject to the following qualifications -

(1) Leave cannot be claimed as of right at any period of the year - It may be left to the discretion to grant or refuse the leave - It also may be given when it is convenient to the Factory -

Leave cannot be accumulated to more than 30 days leave on full pay -

(2) Special leave in case of accidents should be supplied by a medical certificate that the patient is attending Hospital as per instructions of Doctor to as in the Iron Works rule -

4
17-3-27

5. Please do accordingly
WP 18/3

6 draft Sanction
16. 23.3.27
for approval
Sec'y D)
WP 24/3
3d Members)
24.3.27
CSR 28/3
WP 25/3/27

4043
SECRETARIAT BRANCH
18. MAR. 1927

GEN. & REV. SECRETARIAT
18 MAR 1927
DEVELOPMENT BRANCH

OFFICE OF THE SECOND MEMBER COUNCIL
25 MAR. 1927
4191

5261 WD 01229—GPB—37,500—1-9-26
App. F. III—2]

General and Revenue Secretariat | File No. | of 192

Serial No.

Off & fair Srvd - vide para 4 of 7/9. of minutes

7c-Com 68

B 5/4

To Comp r. 7c. Com. No. 68 & 5/6/4/27

2 To Director, S. & F.

Comptroller Civil Fin. vest

Accepts the recommendation of the Director contained in ref. and sanctions certain rules for the grant of leave to the employes of the S.O. factories.

B/.

GEN. & REV. SECRETARIAT
11 JUNE 1927
DEVELOPMENT BRANCH.

NOTE—Contn. Sheet

Tel. Address :—"Sandal Bangalore"

5261

SANDALWOOD OIL FACTORY
SANKEY'S LODGE

No. 3535

Bangalore, 22nd February 92 7.

~~S. O. F. 11-26-33.~~
S. O. F. 39-26-1

FROM

THE DIRECTOR,

SANDALWOOD OIL FACTORIES IN MYSORE,

BANGALORE.

To

The Secretary to the Governmentof
His Highness the Maharaja of Mysore,
Development Departments.

Sir,

I have the honour to invite reference to Government Order No. D. 6617-8/S.O.F.11-26-29 dated the 18th of February 1927, directing that every employee on the muster roll be given leave for ten days only, on full pay for every completed year of service as in the Iron Works. I beg to observe that the rule in the Iron Works is that every employee be allowed a vacation of two weeks duration with full pay for every completed one year's service. The period of full pay leave, according to the present practice in the factories, is also the same, being 10 days leave on full pay and 10 days leave on half pay, which is really equivalent to 15 days leave on full pay. The present Order limiting the leave to the employees of the factories to 10 days on full pay for every completed year of service will therefore amount to a hardship. I request that this may be kindly revised as follows:

10 days leave on full pay; and

10 days leave on half pay, for every completed year of service.

It will be seen that this will be similar to the practice obtaining in the Iron Works.

It is also desirable to have a provision to grant special leave in case of accidents, etc. I would therefore request that in such extraordinary cases, leave with allowances may ordinarily be granted for

for a further period not exceeding ~~14~~ 30 days. I request you will kindly have the Government Order modified in accordance with the

I have the honour to be,

S i r,

Your most obedient servant,

Director.

S.O.

Proceedings of the Govt. of H.H. the Maharaja of Mysore.

- - - - - - -

R e a d --

G.O. No.D.6617-18/S.O.F.11-26-29 dat 15th Feb. 1927directing that every employe on the muster roll of the Sandal Oil Factories be given leave on full pay for onl ten days for every completed year of service.

2. Letter No.3535 dated 22nd Feb. 1927 from the Director, S.O.F., stating thatthe above Order limiting the leave to the employees of the factories to 10 days on full pay would cause hardship, and recommending that the above G.O. may be revised so as to provide for the

(1) grant of 10 days' leave on full pay and 10 days' leave on half pay and

(2) grant of leave with allowances - for a period not exceeding 30 - days in cases of absence of employees due to accidents.

--:0:--

O r d e r No.D.

Dated, Bangalore

Government are pleased to accept the recommendations of the Director and to sanction the following rules:-

(i) The employees of the Sandal Oil Factories may be granted 10 days' leave on full pay and 10 days' leave on half pay for every year of approved service. But such leave cannot be claimed as a matter of right and the grant of leave will be

The
within discretion of the Director, S.O.F.
who will grant it only when it is not -
detrimental to the work of the Factory.

2. They may also be granted special leave with allowances, not exceeding 30 days in cases of incapacity to work, resulting from accident, provided the injury incapacitating them was due to causes beyond their control and was not contributed to by their own carelessness. Special leave should usually be granted on a certificate from an officer not lower in rank than an Assistant Surgeon, that the applicant is attending the hospital or is under medical treatment for injuries resulting from accident.

Secretary to Govt.,
Development Deptts.

To

The Director, S.O.F.,

The Comptroller thro' Finl. Sectt.

168.
- 25.3.27

BRS

App. F. VI G 10.

5

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 8481-2 S.D.T. 39-26-2 DATED 4th April 1927

May this be

i. printed? yes } WT
ii. treated as a standing order? yes } 9/4
iii. published in the Gazette English Part? no
iv. translated? no
v. placed at the disposal of the press? no } NO
vi. published in the Gazette Kannada Part? no

Leave to employees of S.D.T. factories.

Sanctions the rules re grant of _____

S. O.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 8481-2—S. O. F. 39-26-2, dated 4th April 1927.

Leave to employees of Sandal Oil Factories.

Sanctions the rules *re* the grant of—.

READ—

Government Order No. D. 6617-18—S. O. F. 11-26-29, dated 15th February 1927, directing that every employee on the muster roll of the Sandal Oil Factories be given leave on full pay for only ten days for every completed year of service.

2. Letter No. 3535, dated 22nd February 1927, from the Director, Sandalwood Oil Factories, stating that the above order limiting the leave to the employees of the Factories to ten days on full pay would cause hardship, and recommending that the above Government Order may be revised so as to provide for the

(1) grant of ten days' leave on full pay and ten days' leave on half pay; and

(2) grant of leave with allowances for a period not exceeding 30 days in cases of absence of employees due to accidents.

ORDER No. D. 8481-2—S. O. F. 39-26-2, DATED 4TH APRIL 1927.

Government are pleased to accept the recommendations of the Director and to sanction the following rules:—

(i) The employees of the Sandal Oil Factories may be granted ten days' leave on full pay and ten days' leave on half pay for every year of approved service. But such leave cannot be claimed as a matter of right and the grant of leave will be within the discretion of the Director, Sandalwood Oil Factories, who will grant it only when it is not detrimental to the work of the Factory.

(ii). They may also be granted special leave with allowances, not exceeding 30 days in cases of incapacity to work, resulting from accident, provided the injury incapacitating them was due to causes beyond their control and was not contributed to by their own carelessness. Special leave should be usually granted on a certificate from an officer not lower in rank than an Assistant Surgeon, that the applicant is attending the hospital or is under medical treatment for injuries resulting from accident.

N. RAMA RAO,
Secretary to Government,
Development Departments.

To—The Director of Sandalwood Oil Factories in Mysore.
The Comptroller to Government, through Financial Secretariat.

Exd. P. S.R.N.

W D 2125—GPB—425—18-4-27.

1

G.R..S VI G 34]

SUBJECT.....

.....

.....

Diary No. of letter replied to..... .....

General and Revenue Secretariat

( )

the 192

Date of issue.....

Signed by.....

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

S.D.

Section S.O.7.

File No. 39-26

Serial No.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— G.O. No. S.6617-18 S.O.7. 11-2-6-29 dated 15th Feb. 27 directing that every employee on the muster Roll of S.O.7. be given leave on full pay but only ten days ~~in a year~~ for every completed year of service.

Letter No. 35-3-3 dated the 22nd February 1929 from the Dir. S.O.7. stating that Order Thereon No. the above order limiting the leave to be given employees of the factories to 10 days on full pay works CAUSE ~~account~~ to of hardship, and recommending that the above G.O. may be ~~revised so as to provide for~~

(i) grant of 10 days' leave on full pay and 10 days' leave on half pay, and

(ii) grant of leave with allowances for a period not exceeding 30 days in cases of absence of employees due to accidents.

Order.

The above recommendations with Dir. are sanctioned, subject to the following conditions:—

(1) Leave cannot be claimed as a matter of right; and the grant of leave will be within the discretion of the Dir² S.O.F. who will grant it only when it is not detrimental to the work of the factory.

(2) They may be granted in addition to the leave admissible under the Factories Act, 1911, in cases of incapacity resulting from accident, provided such incapacity was due to causes beyond their control and was not contributed to by their own carelessness.

Leave cannot be accumulated for more than 30 days.

(ii) Special leave should be

Govt have pleased to accept the recommendations of the Dir. & to sanction the following rules:

(1) The employees of the S.O.F. may be granted 10 days' leave on full pay and 10 days' leave on half pay for every year of approved service. Such leave

Copied by

Examined by

WD 1888—GPB—1,000,66—21-12-21

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

usually [illegible] after

~~Supported by a Medical~~ (from an officer not lower in rank than an Asst Surgeon on a Certificate) that the ~~patient~~ [applicant] is attending the Hospital according to the orders of the Doctor and obeys his instructions as to treatment during the whole of the period.

or is under medical treatment for injuries resulting from accident.

24/3

To

The Dy. S. D. T.

Comptt Tax. 7-8

bf. 23.3.27